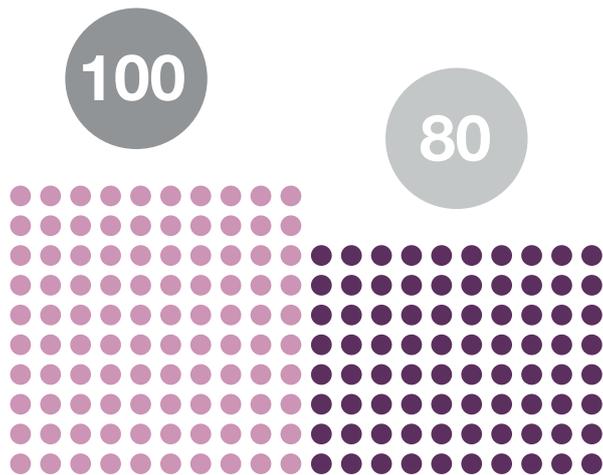


# A long way to the top: women at work in Australia

**Female graduates outnumber  
males** at record levels in Australia



Source [ABS Feb 2016](#)

But average **graduate salaries  
for women** are

**9.4%  
less**

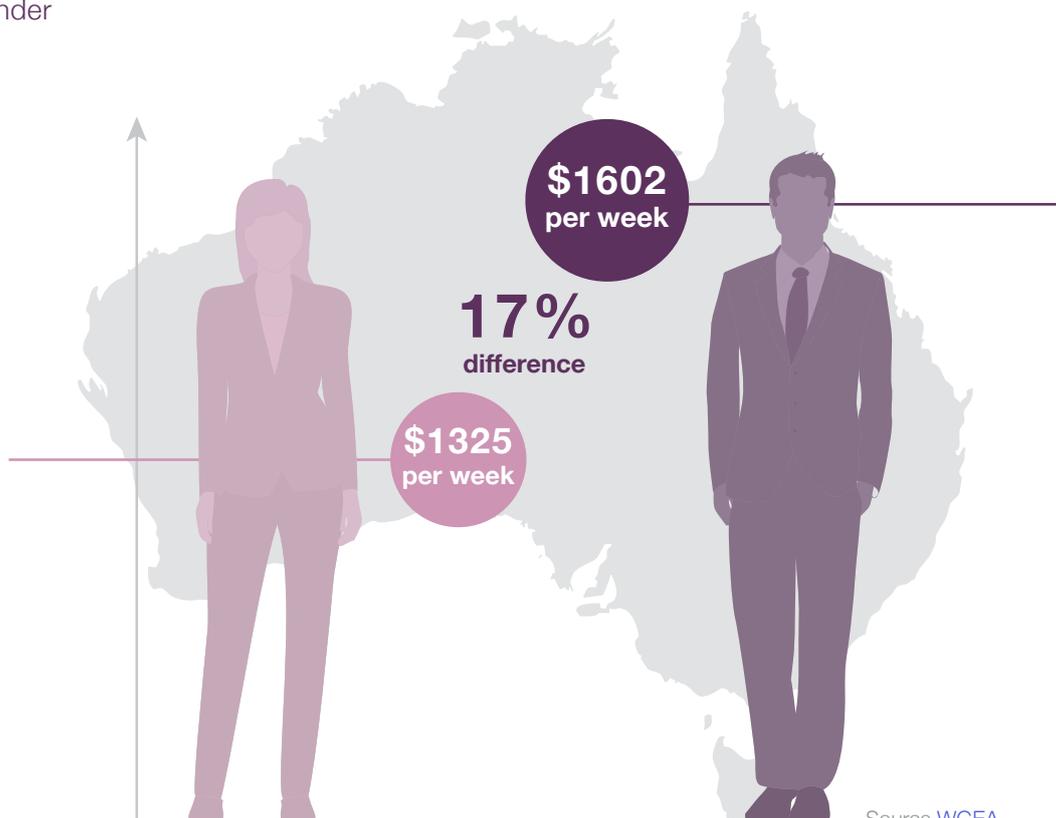
than for men.



Source [WGEA 2013](#)

And in the overall workforce, **women earn significantly less than men**

National gender  
**pay gap**

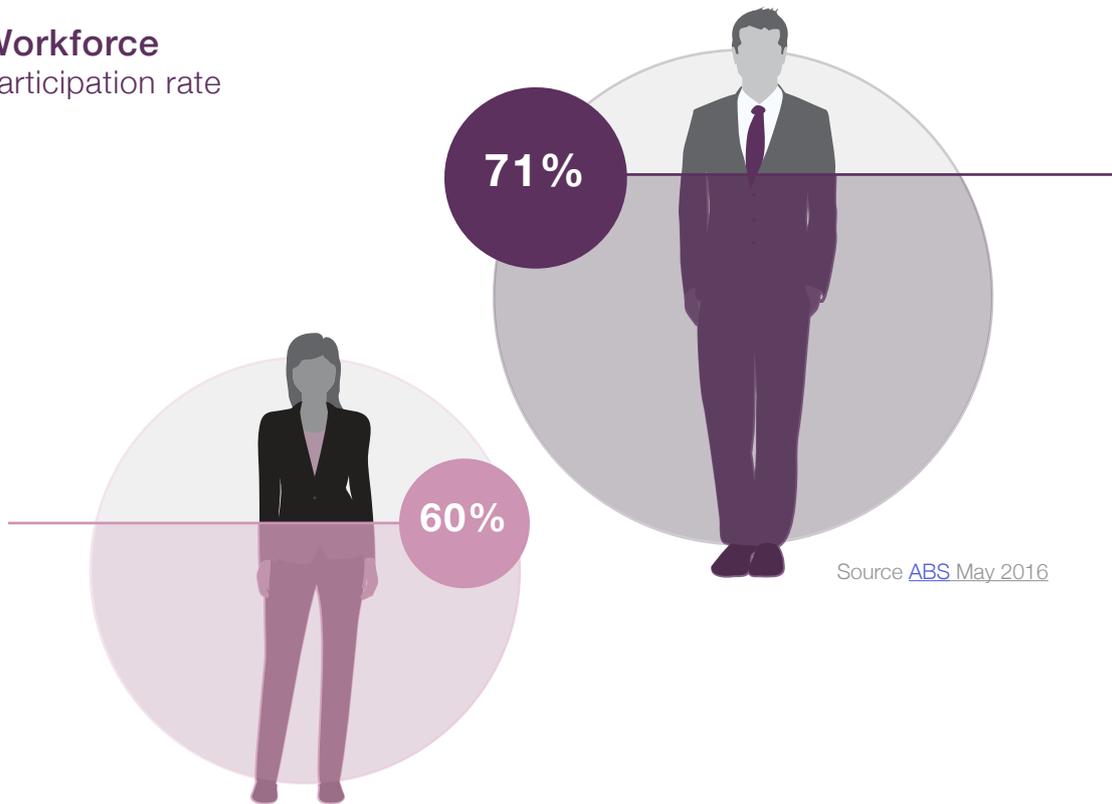


Figures based on full time average weekly earnings in Australia.

Source [WGEA](#)  
March 2016

## Fewer women are part of the paid workforce

**Workforce**  
participation rate



Source [ABS May 2016](#)

**Women are heavily overrepresented in part time work**, but only a small proportion of part time work is at management level



Source [WGEA Feb 2016](#)

And women in Australia donate



Women  
retire with

**52.8%**  
less

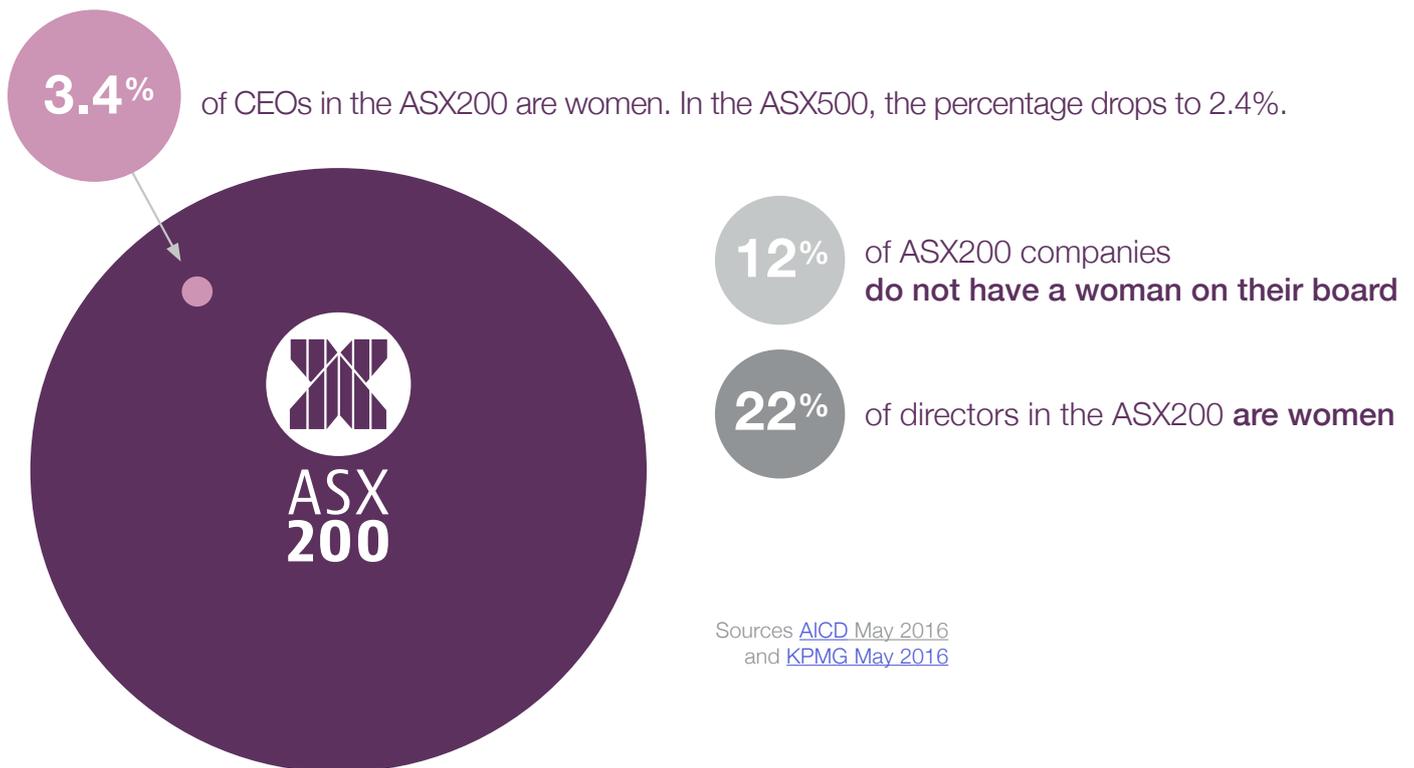
superannuation than men.



Source [Association of Superannuation Funds of Australia Dec 2015](#)

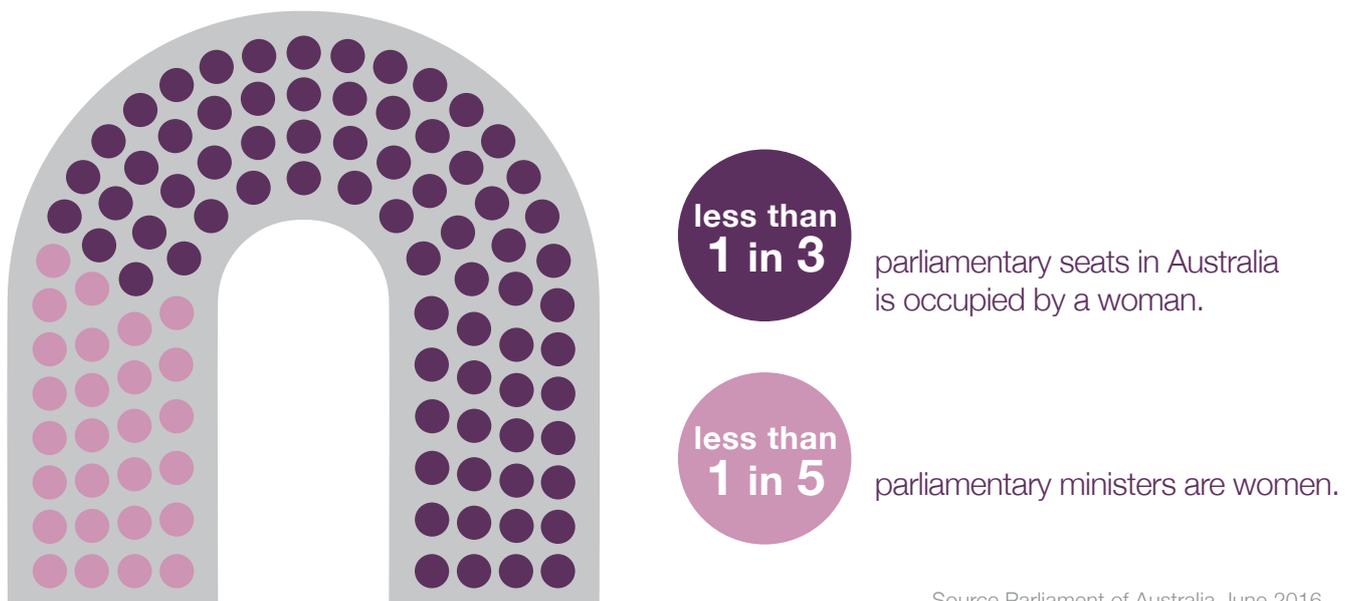
## How many women make it to the top?

### Female CEOs in ASX listed companies



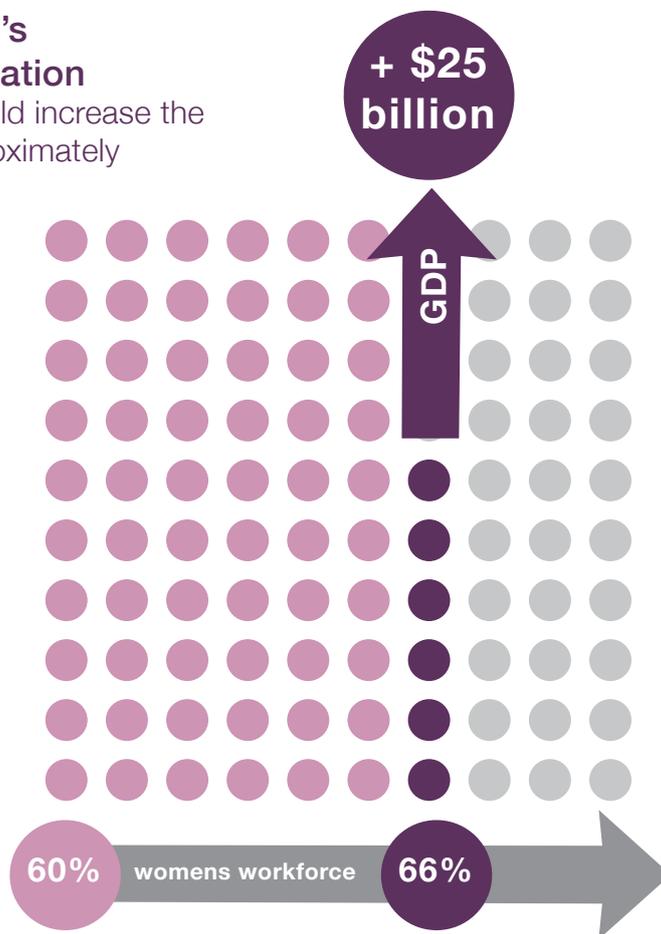
## Women in the Australian Parliament

The United Nations regards 30% representation of women as the minimum level necessary for women to influence decision-making in parliament. Australia does not achieve this.



## Increasing women's workforce participation

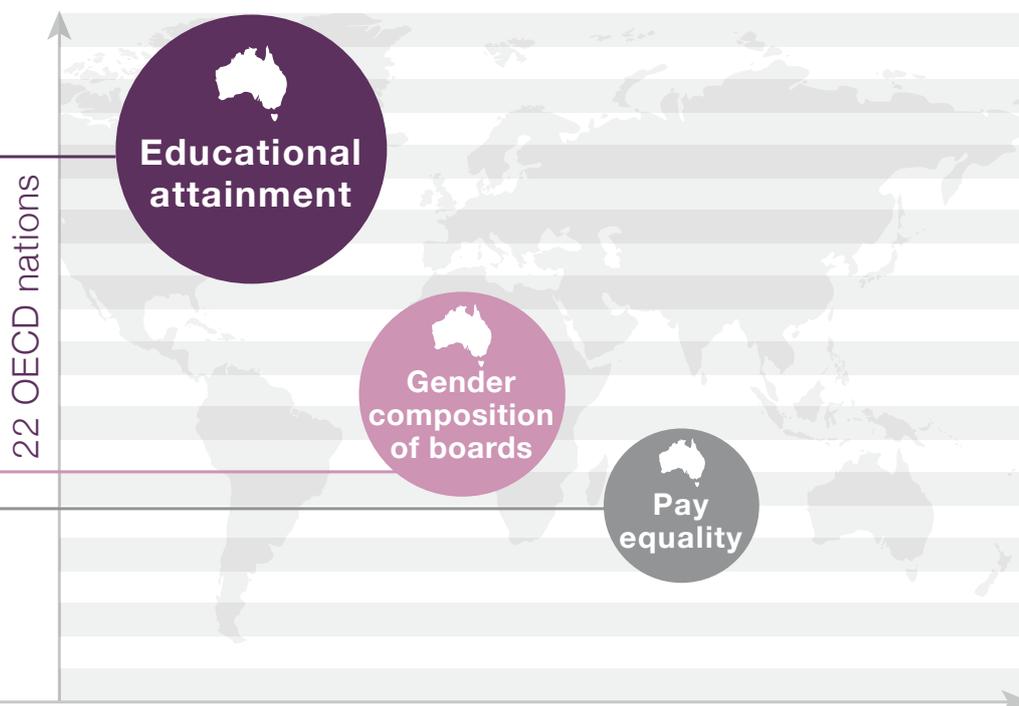
in Australia by 6% could increase the national GDP by approximately



Source [Grattan Institute June 2012](#)

## How does Australia stack up?

- Australia ranks highly for educational attainment for both men and women, behind only New Zealand and Korea.
- However, Australia is below OECD average for gender composition of boards, with women accounting for only one in five board members.
- Australia is among the seven worst performers of OECD countries when it comes to pay equality, putting us behind Mexico, Chile, Portugal, Slovak Republic, Hungary and Greece.



Source [OECD April 2014](#)

# Chief Executive Women

Through advocacy, targeted programs and scholarships, **CEW** works **to remove the barriers to women's progression and ensure equal opportunity for prosperity.**

We strive to educate and influence all levels of Australian business and government on the importance of gender balance.



Chief Executive Women

Women leaders enabling women leaders