

MEDIA RELEASE: Immediate release

Chief Executive Women welcomes streamlining of gender data reporting

Sydney 26 February 2015: The Federal Government yesterday confirmed it has renewed its commitment to increasing women's workforce participation and improving gender equality in the workplace.

The Government has established a working group to identify ways to improve WGEA reporting. Chief Executive Women (CEW) is delighted to note that the working group includes four CEW members:

- Diane Smith-Gander – CEW President, Chair of Transfield Services and Wesfarmers' board member
- WGEA Director Helen Conway
- Sex Discrimination Commissioner Elizabeth Broderick
- CEO of the Australian Chamber of Commerce and Industry Kate Carnell

Senator the Hon Michaelia Cash, Minister Assisting the Prime Minister for Women, yesterday confirmed that employers with 100 or more employees would continue to report annually to the Workplace Gender Equality Agency, but that reporting requirements would be streamlined.

Feedback from the public consultation process confirmed that some employers had found it difficult to report against non-manager categories and in particular, remuneration data against those categories.

Diane Smith-Gander said: "It is really important for us to find a consistent way to report on non-manager categories. It is vital to understand how many women are in the pipeline for management roles and also enable organisations to benchmark effectively."

CEW welcomes the opportunity to contribute innovative and substantive ideas to further improve the integrity and impact of WGEA reporting.

CEW media contact

Amanda Wilson 0418 391 201 | amanda@amandawilson.com.au