



Chief Executive Women Your Leadership Shadow

Chief Executive Women's Your Leadership Shadow is a simple and effective program to help every leader become a champion of gender diversity. It's based on The Leadership Shadow model, developed by CEW in collaboration with the Male Champions of Change in 2013. The program helps leaders think through how they can become the leader they need to be and bring about real change in their organisations by taking them through four key questions.



Who would benefit?

Your Leadership Shadow program benefits senior leaders who are looking to progress gender equality. It is particularly impactful following a CEO Conversation program, as a way to cascade learnings and develop personal action plans for sustainable change.

It is ideal for intact senior leadership teams and groups of 10 – 20 participants.

Our leaders, your leaders: driving change

Your Leadership Shadow is a two-hour program that involves a conversation with business leaders, facilitated by CEW members.

The success lies in the combination of CEW members sharing their experiences through storytelling, group discussions and breakout sessions.

CEW members bring significant experience in tackling business challenges and leading organisational change programs, in addition to deep knowledge of paths to improve gender diversity in leadership.

Program goals:



Help leaders understand the impact of their leadership shadows and motivate them to 'step-up' and make a personal and sustainable contribution to gender equality



Identify practical personal actions leaders can take to optimise their leadership shadows

The Leadership Shadow model is flexible; its core logic is universal, so anyone can use it wherever leadership is required and in any line of work.

Contact **Kathy Finckh** CEW Program Manager kathy@cew.org.au



Chief Executive Women

Women leaders enabling women leaders