

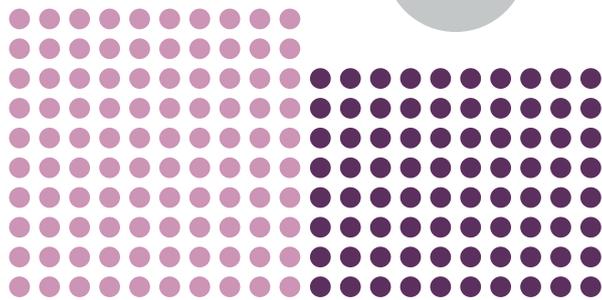
A long way to the top: women at work in Australia

Female graduates outnumber
males at record levels in Australia

But **women graduates** start
out earning an average of

100

80



3.6%
less

than men.



Source [ABS Feb 2016](#)

Source [WGEA Feb 2016](#)

In the overall workforce, **women earn significantly less than men**

Full-time total remuneration
gender pay gap

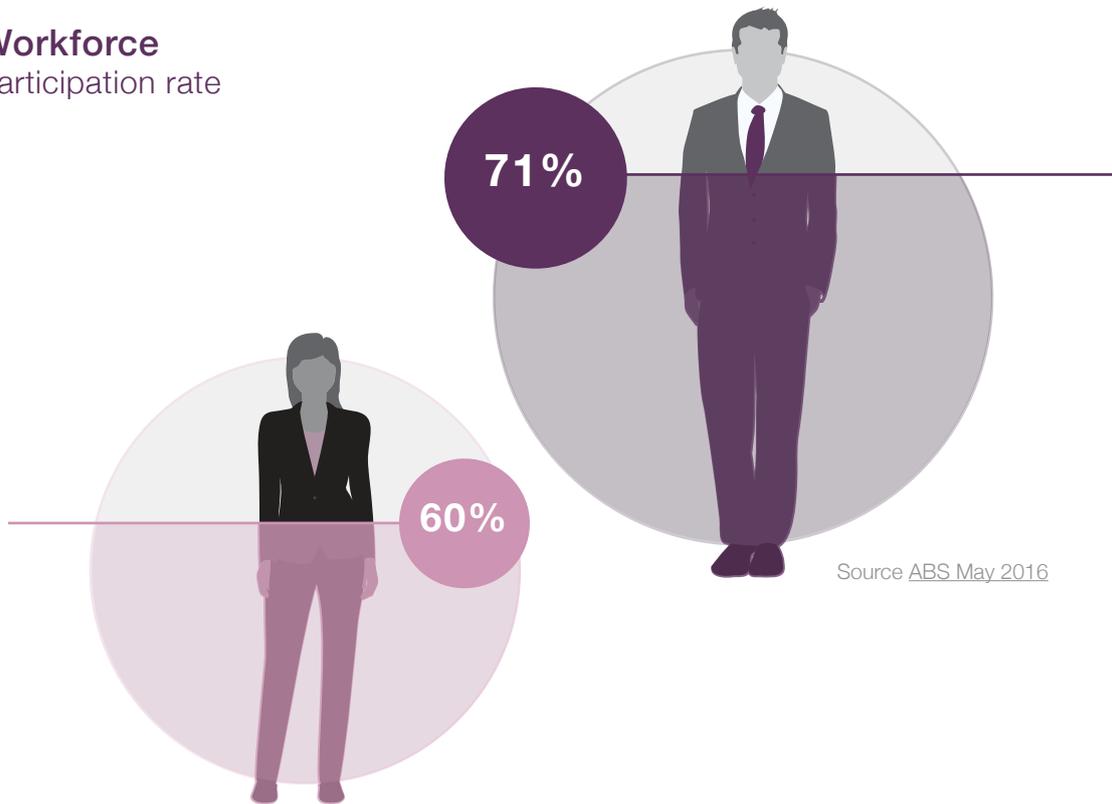


Source [WGEA](#)
November 2016

Women's average full-time total remuneration across all industries and occupations is 23.1% less than men's

Fewer women are part of the paid workforce

Workforce
participation rate



Women are heavily overrepresented in part time work, but only a small proportion of part time work is at management level



And women in Australia donate



Source ABS Feb 2016

Women
retire with

52.8%
less

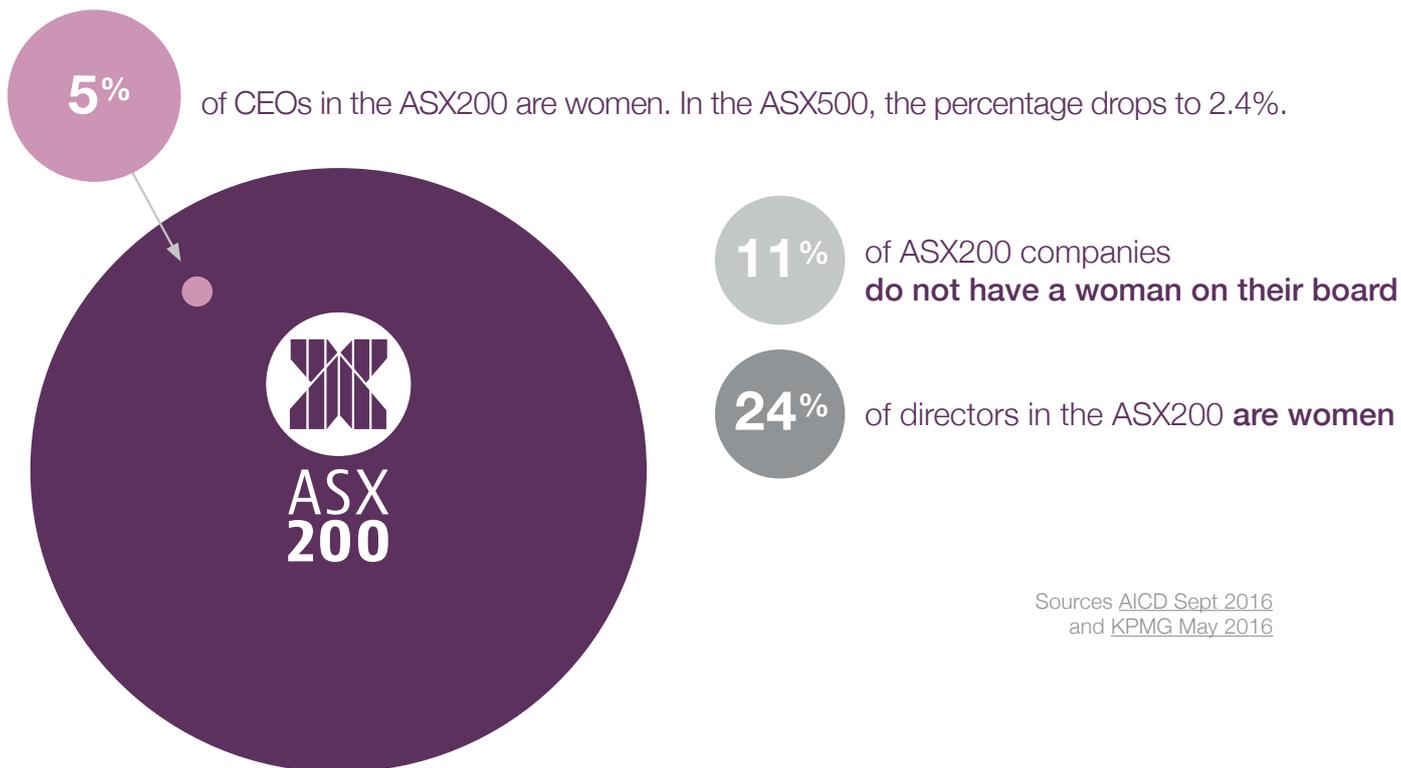
superannuation than men.



Source [Association of Superannuation Funds of Australia](#) Dec 2015

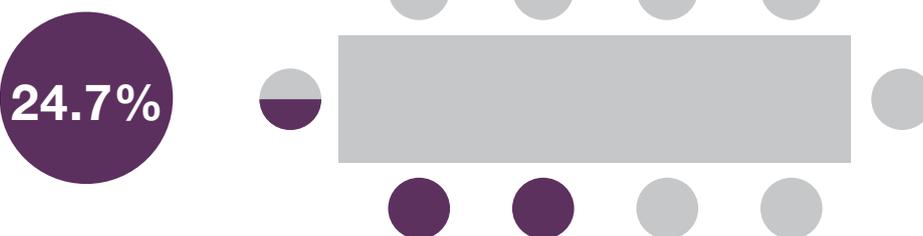
How many women make it to the top?

Female CEOs in ASX listed companies



Women's representation on governing bodies

The proportion of **women directors** is



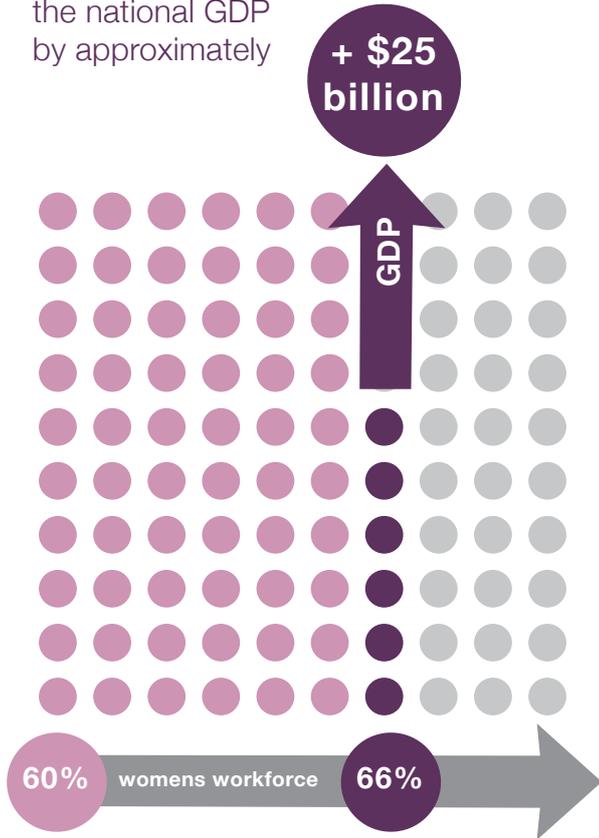
The proportion of **women chairmen** is



Source [WGEA Nov 2016](#)

Increasing women's workforce participation

in Australia by 6% could increase the national GDP by approximately



Source [Grattan Institute June 2012](#)

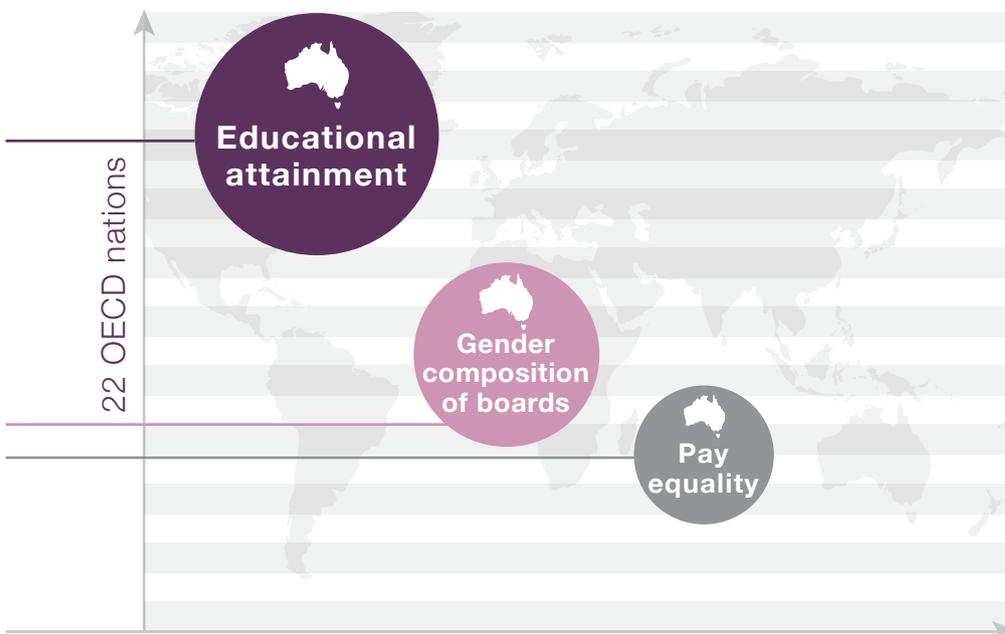
One in ten women currently employed wanted and were available for more hours of work



Source: [ABS Aug 2016](#)

How does Australia stack up?

- Australia ranks highly for educational attainment for both men and women, behind only New Zealand and Korea.
- However, Australia is below OECD average for gender composition of boards, with women accounting for only one in five board members.
- Australia is among the seven worst performers of OECD countries when it comes to pay equality, putting us behind Mexico, Chile, Portugal, Slovak Republic, Hungary and Greece.



Source [OECD April 2014](#)

Chief Executive Women

Through advocacy, targeted programs and scholarships, **CEW** works **to remove the barriers to women's progression and ensure equal opportunity for prosperity.**

We strive to educate and influence all levels of Australian business and government on the importance of gender balance.



Chief Executive Women

Women leaders enabling women leaders