



Chief Executive Women

Women leaders enabling women leaders

**MEDIA RELEASE**

**16 July 2018**

## **2018 CEW Scholars: Katherine Innes (Qld Police) and Patricia Latu (Dept of Human Services) head to AGSM**

Chief Executive Women (CEW) in partnership with AGSM@UNSW Business School announce the winners of a scholarship to attend the highly regarded *General Managers* program at AGSM in July.

This year's scholarship winners are Katherine Innes, Superintendent-Commander, Queensland Police Service and Patricia Latu, Region Manager, Department of Human Services.

CEW Scholarships Committee member Maxine Brenner, says: "We are pleased to offer Katherine and Patricia the opportunity to further develop sharpen their leadership skills at one of Australia's top business schools."

"Women are significantly under-represented in decision making in Australia. Despite women graduating from university in record numbers and higher numbers than men, the representation of women falls by approximately 10 percentage points at each step on the management ladder.

"More diversity through female voices at every level of leadership will deliver better decisions and more equitable outcomes for Australia.

"CEW's Scholarship Program aims to provide opportunities to fast-track the careers of very talented women like Katherine and Patricia and improve the representation of women in senior leadership roles in Australia," said Maxine Brenner.

### **The winners**

Superintendent **Katherine Innes** is currently the Commander of Operational Policing and Leadership within the Queensland Police Service. She is responsible for over 200 staff and heads several key units including Detective Training, Intelligence Training and Incident Command Training, as well as implementing Operational and Active Armed Offender training for all operational police.

"One of my key challenges is the need to transform the learning environment in the face of changing community expectations, fast-paced technological innovation, financial restraint and evolving crime trends," Superintendent Innes said.

"The AGSM program will expose me to forward and deep thinkers from the private, public and NGO sectors, and provide new perspectives on tackling complex organisational transformations."

**Patricia Latu** is Region Manager, Remote Servicing, Northern Queensland with the Department of Human Services based in Cairns. Leading a team of 60 staff, she is responsible for delivering the department's services to 42 remote Aboriginal and Torres Strait Islander communities. Trish identifies as Aboriginal and comes from the Kuuku Ya'u people of Eastern Cape York Peninsula and Djabugay rainforest people of Far North Queensland.

“The most significant challenge I currently face is raising the profile of my portfolio responsibilities of Indigenous and remote servicing in such a large department of approximately 32,000 staff. I’m hoping the AGSM program will strengthen my leadership capability and provide me with specific strategies to address this challenge.”

“I’m also looking forward to building skills to help me facilitate new ways of working with Indigenous people and communities to improve policy and service delivery outcomes in a co-design framework, rather than developing solutions separately.”

### **The scholarship**

The scholarships will enable Patricia and Katherine to participate in the AGSM *General Manager* Program at the AGSM@UNSW Business School in July this year.

The program is a unique learning and development experience that challenges participants to become stronger leaders, extend themselves beyond their current expertise, and build strategic leadership capabilities to drive organisational performance.

Working with a group of high-calibre general managers from across a diverse range of industries, participants will develop the mindsets, capabilities and frameworks to: lead, think and act strategically, create and sustain a performance culture, communicate with presence and impact, lead through change, navigate and leverage power dynamics, understand finance and risk, and maintain mental wellbeing.

### **ENDS**

#### **About CEW Scholars ([www.cew.org.au/scholarships](http://www.cew.org.au/scholarships))**

*The CEW Scholars program enables women leaders by supporting them at critical junctures in their careers, from their first management roles to top executive positions. More than 150 women have been awarded scholarships to business schools in Australia and internationally since CEW commenced its executive program for women leaders in 1992.*

#### **CEW Scholars program is funded through the CEW annual dinner and the generosity of sponsors including:**

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#### **About Chief Executive Women ([www.cew.org.au](http://www.cew.org.au))**

*Chief Executive Women is the pre-eminent organisation representing more than 500 of Australia’s most senior women from the corporate, public, academic and not-for-profit sectors. Its mission is “women leaders enabling women leaders”. Through advocacy, targeted programs and scholarships, CEW works to remove the barriers to women’s progression and ensure equal opportunity for prosperity. CEW offers innovative and substantive programs aimed at enabling women’s participation and future leadership.*

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