



Chief Executive Women CEO Conversation

The **Chief Executive Women's CEO Conversation** is an impactful program for the CEO and their senior leadership team to progress gender diversity and inclusion in their organisation.

Involving two CEW members and the CEW Director Leadership Development, the conversation aims to discuss gender diversity goals and challenges and to progress the senior team's collective efforts in advancing more women into leadership.

The conversation provides a safe and supportive environment to consider sensitive issues without judgement and for the leadership team to develop personal actions relevant to themselves and their business areas.

Who will benefit?

All CEOs and their executive teams who are looking to progress gender equality. The conversation is customised for organisations depending on their challenges and priorities on gender diversity.

How it works



Commitment

The CEO and executive team agree to hold a CEW Conversation, allocating two hours.



Information Gathering

CEW gathers qualitative data on gender diversity in the organisation via structured and confidential discussions and an online self-assessment across the four areas of the Your Leadership Shadow Model: what we say, how we act, what we prioritise and how we measure. This information along with quantitative data and policy details are analysed to understand the organisation's strategic priorities and challenges.



The conversation

CEW facilitates a two-hour discussion identifying key inhibitors and enablers to improve gender balance. As a result, the CEO and executive team commit to a set of leadership actions, at both a team and individual level.



Ongoing support

Post the conversation, CEW provides the organisation with a comprehensive report outlining recommendations and next steps/priorities. CEW meets with the CEO and executive team 6-9 months after the CEO Conversation to discuss their progress against the actions committed to, troubleshoot issues and identify any further support required.

Contact **Kathy Finckh** Director Leadership Development kathy@cew.org.au



Chief Executive Women

Women leaders enabling women leaders