

Chief Executive Women Chairman Conversation

The **Chief Executive Women's Chairman Conversation** supports boards in partnering with their CEO and setting the tone from the top on gender equity.

Boards can and should make a significant impact by ensuring gender balance is an integral part of the strategic agenda, asking the tough questions of management and holding executives accountable for progress.

Having a clear view of an organisation's strengths and challenges on gender balance is key not only to making progress, but also ensuring hard-fought gains are maintained. This is fundamental to the sustainable success of any gender balance plan.

Who will benefit?

All Chairman and non-executive directors from large and small ASX listed entities, not-for-profit and private company boards, who are interested in improving gender equity in their organisations.

How it works



Commitment

The Chairman and board agree to hold a CEW Chairman Conversation allocating one hour in their board agenda.



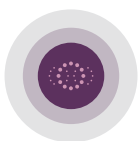
Online self-assessment

Board members complete a brief on-line self-assessment across the four areas of the Your Leadership Shadow Model: what we say, how we act, what we prioritise and how we measure. This information along with quantitative data, identifies the board's collective maturity and consensus on gender balance in their organisation.



The conversation

A one-hour board discussion is led by CEW and leading gender balance experts. A detailed report analysing the results of the self-assessment and organisational review is used to facilitate the conversation. As a result, the board commits to a set of actions, both personal and collective, to lead from the top.



Ongoing support

CEW meets with the board 9-12 months after the Chairman Conversation to discuss progress on the actions, troubleshoot issues and identify any further support required.

Contact **Kathy Finckh** Director Leadership Development kathy@cew.org.au



Chief Executive Women

Women leaders enabling women leaders