



# Chief Executive Women

## MEMBERSHIP CRITERIA 2022

### CORPORATE

The nominee is:

Chief Executive Officer (CEO) of: <ul style="list-style-type: none"><li>• an ASX 200 listed public company <b>OR</b></li><li>• an international subsidiary equivalent to an ASX100 listed company who reports to a Board, sets strategy and has P&amp;L accountability including operations <b>OR</b></li><li>• a private company comparable to an ASX200 listed company (i.e. revenues greater than approximately \$500M)</li></ul> <b>OR</b>	<input type="checkbox"/>
Direct report to the CEO (or an equivalent role) with line responsibility, or the Chief Financial Officer of an ASX100 listed public or equivalent multinational or private company <b>OR</b>	<input type="checkbox"/>
Direct report to the CEO with functional accountability (i.e. Chief Information Officer, Chief Human Resources Officer, Chief Operating Officer) in an ASX50 listed company or equivalent private company (i.e. revenues greater than \$1B) <b>OR</b>	<input type="checkbox"/>
Direct report to an Executive Committee member (CEO-2 role) of an ASX10 listed company and has line responsibility for a significant proportion of revenue (relative to the total revenue of the company), scope (i.e. significance and complexity), sets strategy for business unit and has operational responsibility.	<input type="checkbox"/>

### NON-EXECUTIVE DIRECTORS

The nominee is:

Non-Executive Director: <ul style="list-style-type: none"><li>• of an ASX20 listed public company <b>OR</b></li><li>• who holds a portfolio of non-executive directorships reflecting size and influence with at least one directorship within ASX100 companies or comparable private companies or major federal, state or local government instrumentalities</li></ul>	<input type="checkbox"/>
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## PROFESSIONAL SERVICES

The nominee is:

<p>A national or global leadership role within a major nationally or globally operating firm i.e. CEO or Chairman of the Board of Partners.</p> <p>If not CEO or Chairman of the Board of the firm, eligibility would need to meet the following criteria:</p> <ul style="list-style-type: none"> <li>• be on the board of a partnership or head of a national industry group <b>AND</b></li> <li>• hold another qualifying leadership role that is broader than managing partner role for people/human resources</li> </ul> <p><b>OR</b></p>	<input type="checkbox"/>
<p>Direct report to the CEO (or equivalent role) of a firm i.e. a national leadership role such as Chief Financial Officer, Chief Operating Officer or national/global head of a significant client practice group</p> <p><b>OR</b></p>	<input type="checkbox"/>
<p>Chief Executive of a significant professional services firm; or owns or controls in partnership or joint venture with others, a significant professional services firm (with revenues &gt;\$500M).</p>	<input type="checkbox"/>

## COMMONWEALTH GOVERNMENT

The nominee is:

<p>CEO of a principal Corporate Commonwealth entity or Commonwealth company (both material and small) as defined by the Australian Government Organisations Register</p> <p><b>OR</b></p>	<input type="checkbox"/>
<p>CEO-1 of a principal and <b>material</b> Corporate Commonwealth entity or Commonwealth company</p> <p><b>OR</b></p>	<input type="checkbox"/>
<p>Secretary of a principal non corporate Commonwealth entity (both material and small)</p> <p><b>OR</b></p>	<input type="checkbox"/>
<p>Deputy Secretary of a principal and <b>material</b> Non-Corporate Commonwealth entity.</p>	<input type="checkbox"/>



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## STATE GOVERNMENT

The nominee is:

CEO of a significant State Owned Entity who reports to a Board and is fully accountable for P&L with managed net asset value of >\$2B, customer based revenues (not CSO generated) where fully accountable for P&L with revenues >\$200M AND >300 employees.	<input type="checkbox"/>
<b>OR</b>	
Secretary/Director General of a significant non corporate State Government entity with managed net asset value of >\$2B, fully accountable for P&L with budget spend >\$1B AND >500 employees.	<input type="checkbox"/>

## UNIVERSITIES

The nominee is:

Vice Chancellor of an Australian University	<input type="checkbox"/>
<b>OR</b>	
A direct report to the Vice Chancellor of a major Australian university (i.e. G8 university or as determined by reference to revenue, student enrolments and ranking) e.g. a significant leadership role with responsibility for a significant proportion of revenue (relative to total revenue of the university) or with significant responsibility for setting and executing strategy. For example, roles such as Provost, Vice Chancellor, Pro Vice Chancellor, Vice Principal. This does not include administrative roles.	<input type="checkbox"/>

## NOT-FOR-PROFIT

The nominee is:

CEO of a not for profit organisation which has significant national or international scale and/or influence/reputation, including by revenue i.e. >\$150M, numbers of employees or cost of doing business.	<input type="checkbox"/>
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## CULTURAL AND RECREATION ORGANISATIONS

The nominee is:

CEO, or equivalent, of a cultural or recreation organisation with significant influence, reputation, size, scope and membership (if applicable). Significant organisations being defined as those organisations that are identified as leaders in their fields and which have a substantial relative national or international impact (as identified by bodies such as the Australia Council for the Arts and Sports Australia).	<input type="checkbox"/>
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## INDUSTRY OR PROFESSIONAL ASSOCIATION

The nominee is:

CEO of an industry or professional association with significant national or international influence, scope and reputation such as the size of the industry sector the body represents or the size of membership of the body (e.g. BCA, CEDA etc).	<input type="checkbox"/>
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## ENTREPRENEUR

The nominee is:

Founder and CEO or founder and executive chair, having as an entrepreneur, taken either her own idea or with the consent of a third party, an existing idea that has been developed in another market, and has remained as either the CEO or Executive Chair of the company. The company must have significant national or international presence including by influence, revenue (generates in excess of \$50M per annum), number of employees or cost of doing business.	<input type="checkbox"/>
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### AUSTRALIAN JUDICIARY

The nominee is:

Current member of the High Court of Australia <b>OR</b>	<input type="checkbox"/>
Chief Justice of the Federal Court of Australia <b>OR</b>	<input type="checkbox"/>
Chief Justice of a State Supreme Court <b>OR</b>	<input type="checkbox"/>
President of the Court of Appeal of a State Supreme Court.	<input type="checkbox"/>

### FUNDS MANAGEMENT

The nominee needs to satisfy **ALL** four criteria of the “Funds Management” category and is:

A senior portfolio manager or equivalent who is recognised as a leader in funds management industry (awards; media articles) <b>AND</b>	<input type="checkbox"/>
Is responsible for making investment decisions for their own fund as the senior person; (they are the senior person running the money) <b>AND</b>	<input type="checkbox"/>
Directly managing at least A\$500m of listed securities OR \$2bn of infrastructure or property assets <b>OR</b> Having influence as a "head of" the asset class, head of research or equivalent with over \$1 bn of listed funds or \$10 bn of infrastructure or property assets <b>AND</b>	<input type="checkbox"/>
Engages with investee companies on matters of governance, strategy, and voting/stewardship.	<input type="checkbox"/>

### SIGNIFICANT INFLUENCE

The nominee needs to satisfy **ALL** four criteria of the “Significant Influence” Category and is:

Experience – Have extensive breadth of experience and be considered of high calibre in her community with a clear leadership contribution in her area of experience and have a clear demonstrated track record as an executive or as a leader in a position of influence. <b>AND</b>	<input type="checkbox"/>
Other roles – Other roles currently held and those held in the last three years that add to the individual’s significant recognition, impact, reputation, and influence. <b>AND</b>	<input type="checkbox"/>



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<p>Recognition – Recognition/reputation at a national or international level, such as profile, impact and influence beyond the location of origin (e.g. national P&amp;L, national leader of a professional services sector, national leader of an industry association or organisation of which they are CEO and has some national or international significance/recognition) OR significant recognition/reputation and influence at a State level beyond industry or sector may be considered where all other criteria are met.</p> <p><b>AND</b></p>	<input type="checkbox"/>
<p>Broad sphere – Social influence across various realms of business and life, such as economic, cultural and political environments which empowers a broad sphere of influence e.g. personal impact in one geographic location or state that has led to positive change or recognition in other States.</p>	<input type="checkbox"/>