

## CEW MEMBERSHIP CRITERIA – OCTOBER 2023

**\*\*CEW is currently unable to offer membership to serving elected officials. We would welcome nominations from elected officials on the completion of their terms.\*\***

### CORPORATE

The nominee is:

<p>Chief Executive Officer (CEO) of:</p> <ul style="list-style-type: none"> <li>an ASX 300 listed public company <b>OR</b></li> <li>an international subsidiary equivalent to an ASX200 listed company who reports to a Board, sets strategy, and has P&amp;L accountability including operations (ie. &gt;\$2.0 bn net assets/market value or annual revenues &gt; \$1.5 bn) <b>OR</b></li> <li>a private company comparable to an ASX300 listed company (ie. revenues &gt;\$500M or net assets/market value of &gt;\$1.0 bn)</li> </ul> <p><b>OR</b></p>	<input type="checkbox"/>
<p>Direct report to the CEO (CEO-1) of an ASX200 listed public or private company (ie. &gt;\$2.0 bn net assets/market value or annual revenues &gt;\$1.5 bn)</p> <p><b>OR</b></p>	<input type="checkbox"/>
<p>Direct report to an Executive Committee member (CEO-2 role) of an ASX10 listed company or international global entity of similar size and scale</p> <p><b>OR</b></p>	<input type="checkbox"/>
<p>Line responsibility direct report to an Executive Committee member (CEO-2 role) of an ASX20 listed company or international global entity of similar size and scale, for a significant proportion of revenue (relative to the total revenue of the company greater than \$5 bn pa), scope (significance and complexity), sets strategy for business unit and has operational responsibility.</p>	<input type="checkbox"/>

### NON-EXECUTIVE DIRECTORS

The nominee is:

<p>Non-Executive Director of:</p> <ul style="list-style-type: none"> <li>an ASX50 listed public company</li> </ul> <p><b>OR</b></p> <ul style="list-style-type: none"> <li>a Superannuation Fund with FUM &gt; \$100 bn</li> </ul> <p><b>OR</b></p> <ul style="list-style-type: none"> <li>who holds a portfolio of non-executive directorships and at least one directorship OR executive role that meets corporate criteria, reflects size and influence (ie. ASX200 or comparable private companies, Superannuation Fund with FUM &gt;\$50 bn or major federal, state, or local government instrumentality).</li> </ul>	<input type="checkbox"/>
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## INDUSTRY OR PROFESSIONAL ASSOCIATION

The nominee is:

CEO of an industry or professional association with significant National or international influence, scope, and reputation such as the size of the industry sector the body represents or the size of membership of the body (eg. BCA, CEDA etc).	<input type="checkbox"/>
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## UNIVERSITIES

The nominee is:

Vice Chancellor of an Australian University <b>OR</b>	<input type="checkbox"/>
A direct report to the Vice Chancellor of a major Australian university (ie. G8 university or as determined by reference to revenue, student enrolments and ranking) eg. a significant leadership role with responsibility for a significant proportion of revenue (relative to total revenue of the university) or with significant responsibility for setting and executing strategy. For example, roles such as Provost, Vice Chancellor, Pro Vice Chancellor, Vice Principal. This does not include administrative roles.	<input type="checkbox"/>

## PROFESSIONAL SERVICES

The nominee is:

One of the following in a major national or global operating firm: <ul style="list-style-type: none"> <li>• CEO or Chair of Board of Partners <b>OR</b></li> <li>• Head of National or Global Industry Group/Member AND holds another national leadership role <b>OR</b></li> <li>• On Board of Partners AND holds another national leadership role <b>OR</b></li> <li>• Direct report to the CEO (or equivalent role) of a firm i.e. a national leadership role such as Chief Financial Officer, Chief Operating Officer or role that is broader than Head of People/HR</li> </ul> <b>OR</b>	<input type="checkbox"/>
Chief Executive of a significant professional services firm; or owns or controls in partnership or joint venture with others, a significant professional services firm (ie. revenues >\$500M).	<input type="checkbox"/>

## FUNDS MANAGEMENT

The nominee needs to satisfy **ALL** four limbs of the “Funds Management” criteria and is:

A senior portfolio manager, Chief Investment Officer (CIO) or equivalent who is recognised as a leader in funds management (awards; media articles) <b>AND</b>	<input type="checkbox"/>
Is responsible for making investment decisions for their own fund as the senior person (they are the senior person running the money) <b>AND</b>	<input type="checkbox"/>
Directly managing at least, A\$500m of listed securities OR \$2bn of infrastructure, property, private equity and/or other real assets <b>OR</b> Having influence as a "head of" the asset class, head of research or equivalent with over \$1 bn of listed funds or \$10 bn of infrastructure, property, private equity and/or real assets in funds management <b>AND</b>	<input type="checkbox"/>
Engages with investee companies or Board/members on matters of governance, strategy, and voting/stewardship.	<input type="checkbox"/>

## SUPERANNUATION FUNDS

The nominee is:

Chief Executive Officer (CEO) of a Registrable Superannuation Entity (RSE) that is also a Significant Financial Institution (SFI – currently, with assets >\$30B) <b>OR</b>	<input type="checkbox"/>
Direct report to the CEO (CEO-1 or an equivalent role) of an RSE with assets >\$100B, with either line or functional responsibility <b>OR</b>	<input type="checkbox"/>
Direct report to an Executive Committee member (CEO-2) of an RSE with assets >\$200B, with either line or functional responsibility.	<input type="checkbox"/>

## AUSTRALIAN JUDICIARY

The nominee is:

Current member of the High Court of Australia <b>OR</b>	<input type="checkbox"/>
Chief Justice of the Federal Court of Australia <b>OR</b>	<input type="checkbox"/>
Chief Justice of a State Supreme Court <b>OR</b>	<input type="checkbox"/>
President of the Court of Appeal of a State Supreme Court.	<input type="checkbox"/>

## COMMONWEALTH GOVERNMENT

The nominee is:

CEO or Secretary of a principal Commonwealth entity (both material and small) as defined by the Australian Government Organisations Register <b>OR</b>	<input type="checkbox"/>
CEO-1 or Deputy Secretary of a principal and material Commonwealth entity. <b>OR</b>	<input type="checkbox"/>
Head of an Australian overseas mission equivalent to the level of SES Band 1/Assistant Secretary or above.	<input type="checkbox"/>

## STATE AND LOCAL GOVERNMENT

The nominee is:

CEO of a significant State-Owned Entity (SOE) or Local Government Entity (LGE) who reports to a Board or Council and is fully accountable for profit and loss with either: <ul style="list-style-type: none"> <li>managed asset value of &gt;\$2.0 bn, customer-based revenues &gt;\$200M AND employees &gt;300 <b>OR</b></li> <li>one of top three largest SOEs/Councils for that State in size, scale, and complexity <b>OR</b></li> </ul>	<input type="checkbox"/>
Direct report to the CEO (or an equivalent role) of an SOE or LGE that is equivalent in size, scale and complexity to an ASX200 listed public (ie. >\$2.0 bn net assets/market value or annual revenues >\$1.5 bn) <b>OR</b>	
Secretary/Director General of a significant non corporate State Government entity (ie. managed net asset value of >\$2 bn, fully accountable for P&L with budget spend >\$1.0 bn AND >500 employees).	<input type="checkbox"/>

## CULTURAL AND RECREATION ORGANISATIONS

The nominee is:

CEO, or equivalent, of a cultural or recreation organisation with significant influence, reputation, size, scope and membership (if applicable). Significant organisations being defined as those organisations that are identified as leaders in their fields and which have a substantial relative impact at a National or international level (as identified by bodies such as the Australia Council for the Arts and Sports Australia)	<input type="checkbox"/>
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## NOT-FOR-PROFIT AND COMMUNITY ORGANISATIONS

The nominee is:

CEO of a Not for Profit or Community organisation which has significant State, National or international scale and/or influence/reputation (ie. revenue or cost of doing business and/or scope of impact >\$50M pa or equivalent, number of employees or clients (impact as measured by published company data)).	<input type="checkbox"/>
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## ENTREPRENEUR

The nominee is:

A Founder and remained as either CEO or Executive Chair, having as an entrepreneur, taken either her own idea or with the consent of a third party, an existing idea that has been developed <b>AND</b>	<input type="checkbox"/>
The organisation must have significant presence including by influence, number of employees and or number of clients and cost of doing business at either: <ul style="list-style-type: none"> <li>National or international level if corporate/commercial with more than \$50 million pa in revenues <b>OR</b></li> <li>State level with more than \$50 million pa in scope of impact of work/cost of doing business as a Community based organisation (impact as measured by published company data).</li> </ul>	<input type="checkbox"/>

## SIGNIFICANT INFLUENCE

The nominee needs to satisfy **ALL** four criteria of the “Significant Influence” Category and is:

Experience – Have extensive breadth of experience and be considered of high calibre in her community with a clear leadership contribution in her area of experience and have a clear demonstrated track record as an executive or as a leader in a position of influence. <b>AND</b>	<input type="checkbox"/>
Other roles – Other roles currently held and those held in the last three years that add to the individual’s significant recognition, impact, reputation, and influence including those where a significant social contribution is made. <b>AND</b>	<input type="checkbox"/>
Recognition – Recognition/reputation at a national or international level, such as: <ul style="list-style-type: none"> <li>profile, impact and influence beyond the location of origin (eg. national P&amp;L, national leader of a professional services sector, national leader of an industry association <b>OR</b></li> <li>CEO of an organisation which has some national or international significance/recognition <b>OR</b></li> <li>recognised by awards such as an Order of Australia higher award (AC, AO), Australian of the Year award, honorary doctorate, Human Rights medal <b>OR</b></li> <li>significant recognition/reputation and influence at a State level beyond industry or sector may be considered where all other criteria are met.</li> </ul> <b>AND</b>	<input type="checkbox"/>
Broad sphere – Social influence across various realms of business and life, such as economic, cultural and political environments which empowers a broad sphere of influence (e.g. personal impact in one geographic location or State that has led to positive change or recognition in other States).	<input type="checkbox"/>