



## Chief Executive Women

Women leaders enabling women leaders

### **MEDIA RELEASE**

**Embargoed until 1am Tuesday 17 November 2020**

### **Chief Executive Women (CEW) welcomes Sam Mostyn as President and New Board Directors at AGM**

Sydney, 17 November 2020: CEW President Sue Morphet and the CEW Board welcomed CEW member Samantha (Sam) Mostyn as incoming President at CEW's Annual General Meeting, conducted online on 16 November 2020. The CEW Board also announced the appointment of new directors: Sally Bruce, Dr Bronwyn Evans, Anita Jacoby AM, Jackie Korhonen, Melanie Laing, and Pauline Vamos.

Sam Mostyn has significant experience in the Australian corporate sector both in executive and non-executive capacities, in particular in the areas of human resources, corporate and government affairs, sustainability management and diversity, and a long history of sports governance. Ms Mostyn serves on the boards of Mirvac, Transurban and is the Chair of Citi Australia's consumer bank. She joined the board of the Sydney Swans in 2017, after over a decade serving as a Commissioner with the Australian Football League. In 2005 she was the first woman to be appointed to the Commission where she was an advocate for the inclusion of women at all levels of the AFL.

Ms Mostyn chairs the boards of the Foundation for Young Australians, Ausfilm, ANROWS (the Australian National Research Organisation for Women's Safety) and Alberts. She also serves on the boards of the GO Foundation (founded by Adam Goodes and Michael O'Loughlin to provide education scholarships to indigenous students), the Centre for Policy Development, The Climate Council, and until recently as an inaugural board member of Climateworks Australia. She was also a founding supporter and Chair of the women's climate action group 1 Million Women, Chair of Aust Women Donors Network, and serves on the Australian faculty of the Cambridge University Business & Sustainability Leadership Program.

"I'm honoured to be elected President of CEW and deeply respectful of the legacy of all previous Presidents who have held this role. At a time when Australia is looking to rebuild its economy from the impact of the COVID-19 pandemic, CEW and its members can give all

women a voice,” said Sam Mostyn. “CEW has ambition and an unparalleled membership of experienced, capable women keen to work with others and drive change. As women leaders representing a broad range of Australian society, we are committed to real and sustainable change for women.”

“What excites me about CEW, is the focus on influencing an Australia where women and men have equal economic and social choices, and where women are participating at all levels where decisions are being made that affect women.”

“CEW’s members come from a wide range of backgrounds and care deeply about better outcomes for women across the country.”

Sam Mostyn will be CEW’s eighteenth President, following a distinguished group of Australian leaders: Barbara Cail AO, Imelda Roche AO, Ita Buttrose AC OBE, Wendy McCarthy AO, Helen Lynch AM, Sandra Yates AO, The Hon. Annabelle Bennett AC SC, Karen Wilson, Diane Grady AO, Jillian Broadbent AC, Catherine Livingstone AO, Naseema Sparks AM, Belinda Hutchinson AC, Christine Christian AO, Diane Smith-Gander AO, Kathryn Fagg AO, and Sue Morphet.

The CEW AGM also saw the announcement of the following Directors: Sally Bruce, COO & CFO of Culture Amp; Dr Bronwyn Evans, CEO, Engineers Australia; Anita Jacoby AM, Associate Member of the Australian Communications & Media Authority (ACMA), and a non-executive director; Jackie Korhonen, Non-Executive Director of MLC Life Insurance, and Non-Executive Director of auDA; Melanie Laing, Non-Executive Director of Inflection, and Director of Laing Advisory; and Pauline Vamos, Chairman of Interaction Disability Services Limited and Moneytech Group Ltd as well as Non-Executive Director of the Banking and Finance Oath (BFO), and Mercer Superannuation Australia Limited.

The newly appointed Directors will replace outgoing Directors: Jenny Boddington, Lynette Mayne AM, Nicole Sheffield, Kate Vidgen, Fiona Wardlaw and Melanie Willis. The remaining current CEW board consists of: Tonianne Dwyer, Clare Harding, Amanda Harkness, Colleen Harris, Denise McComish, Dr. Sally Pitkin, and Air Vice Marshall Margaret Staib AM CSC.

-Ends-

**For further information, or to arrange interviews, please contact:**

Lorelle Yee | [lyee@cew.org.au](mailto:lyee@cew.org.au) | +61 409 300 251

## ABOUT CHIEF EXECUTIVE WOMEN

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Chief Executive Women is the pre-eminent organisation representing more than 650 of Australia's most senior women from the corporate, public, academic and not-for-profit sectors. Its mission is "women leaders enabling women leaders". Through advocacy, targeted programs and scholarships, CEW works to remove the barriers to women's progression and ensure equal opportunity for prosperity.



### BIOGRAPHY – SAM MOSTYN

Sam Mostyn is a businesswoman and sustainability adviser, with a long history of executive & governance roles across business, sport, climate change, the arts, policy, and NFP sectors.

She serves on the boards of Mirvac, Transurban and is the Chair of Citi Australia's consumer bank. She joined the board of the Sydney Swans in 2017, after over a decade serving as a Commissioner with the Australian Football League. In 2005 she was the first woman to be appointed to the Commission where she was an advocate for the inclusion of women at all levels of the AFL. She was an advocate for the creation of the AFL Women's league and was the 2018 AFLW Cup Ambassador. In 2009, Sam was a member of the Crawford Sports Funding Review expert panel which examined sports funding in Australia.

Sam Chairs the boards of the Foundation for Young Australians, Ausfilm, ANROWS (the Australian National Research Organisation for Women's Safety) and Alberts.

She also serves on the boards of the GO Foundation (founded by Adam Goodes and Michael O'Loughlin to provide education scholarships to indigenous students), the Centre for Policy Development, The Climate Council, and until recently as an inaugural board member of Climateworks Australia. She was also a founding supporter and Chair of the women's climate action group 1 Million Women, Chair of Aust Women Donors Network, and serves on the Australian faculty of the Cambridge University Business & Sustainability Leadership Program.

Sam has served on the Global Business & Sustainable Development Commission, and on the boards of Reconciliation Australia, the Australia Council for the Arts, the Sydney Theatre Company, Virgin Australia Australian Volunteers International, and has chaired Carriageworks and The Australian Museum. Between 2013-2017 Sam was President of the Australian Council for International Development. She was an inaugural commissioner with the National Mental Health Commission and was Deputy Chair of the Diversity Council of Australia. Sam was named Winner - Individual, in the IGCC 2019 Climate Awards.

Her executive and non-executive roles have encompassed business strategy, human resources, culture change, corporate and government affairs, risk management, community engagement, climate change, gender equality, and sustainability.

Before taking on non-executive roles, Sam held senior executive roles at Insurance Australia Group, Optus, and Cable & Wireless plc. After early years working as a solicitor for Freehills, and Gilbert + Tobin, She was a senior Policy advisor for Senator Bob Collins (Minister for Transport & Communications) and The Hon Michael Lee MP (Minister for Communications & the Arts), and senior communications Policy advisor for the former PM, The Hon Paul Keating.

Sam has a BA/LLB from the Australian National University, and in 2018, was awarded an Honorary Doctorate of Laws from the ANU, in recognition of her work as a pioneer of gender inclusion and equity, and leadership in sustainability and climate change.

## BIOGRAPHIES – NEW BOARD APPOINTMENTS



**Sally Bruce** - Sally Bruce is the COO & CFO of Culture Amp, the world's leading employee experience platform, with over 3,000 active business customers in 47 countries around the world. Sally has worked for more than 25 years as a senior executive at global organizations. Prior to joining Culture Amp, Sally was the Chief Executive Officer of AMP Bank. Previously, she was the Chief Financial Officer Business and Personal Banking at National Australia Bank and has held a number of senior leadership roles at Macquarie Group. Sally also serves as a Director of Rising (formerly the Melbourne International Arts Festival) and Chief Executive Women. Sally holds a Bachelor's degree in Commerce and a Master's degree in Applied Finance. Sally is a driver of performance through culture and is a passionate advocate of people and diversity in all its forms.



**Bronwyn Evans** - A Chartered Professional Engineer with a Bachelor of Engineering (Elec) and PhD, Bronwyn has extensive experience in various engineering sectors including manufacturing, innovation and international standards. Bronwyn is the CEO Engineers Australia, the Chair of Building4.0 CRC, a Director of the Australia-Japan Foundation and a member of the University of Wollongong Council. She has previously held roles in Cochlear and GE Medical Systems and was recently the CEO of Standards Australia and Vice President (Finance) of the International Standards Organisation (ISO). Bronwyn has previously held positions in innovation initiatives, including as Chair of MTPConnect (the Industry Growth Centre for Medical Technologies and Pharmaceuticals) and is a member of the Industry 4.0 Advanced Manufacturing Forum Leadership group.



**Anita Jacoby AM** - Anita Jacoby is an Associate Member of the Australian Communications & Media Authority (ACMA) and a non-executive director. An entrepreneur, Anita's media career spans more than thirty-five years as a media executive and award-winning producer. Until 2015, she was Managing Director of ITV Australia, responsible for the local subsidiaries of FTSE 100 British media company, ITV plc, one of the world's largest communications businesses. Prior to ITV, Anita managed one of Australia's most successful independent television production companies, Zapruder's other films alongside Andrew Denton.

She is currently a Director of Women in Media, Documentary Australia Foundation, The Funding Network, Chair of the Duke of Edinburgh International Award's Brand Marketing/Communications Advisory Committee and an Ambassador for 1 Million Women and the Duke of Edinburgh International Award. Anita was previously a Director of headspace National Youth Mental Health Foundation, Arts Law Centre Australia, Australian Film Institute/Australian Academy of Cinema and TV Arts and the NSW Alzheimer's Advisory Board.

Anita completed a Graduate Diploma in Media at the Australian Film, TV and Radio School. She's a Member of the Australian Institute of Company Directors and has undertaken the AICD's Chair's Mentoring Program. Her work has received widespread recognition including five Australian Film Institute awards, an AACTA, Logie and an Order of Australia Media Award. In 2019, Anita was awarded an AM for significant service to broadcasting, print media and community mental health.



**Jackie Korhonen** - Jacqueline has over 30 years' experience in the Information Technology, Telecommunications and Financial Services sectors, where she built her career around transformation, P&L management, complex negotiations, project delivery, operations, strategy development and risk management.

She started her career as an engineer in IBM where she spent 23 years living and working across Australia, New Zealand, ASEAN, India and China. After leaving IBM, Jacqueline was appointed CEO of Infosys Australia and New Zealand, a position she held for six years. In the final years of her Executive career Jacqueline was the CEO of SMS Management & Technologies, an ASX listed IT Services company and subsequently returned to IBM as the Vice President of Cognitive Transformation Services across the Asia Pacific Region.

Jacqueline is now a non-executive director (NED) and board advisor. She was a NED of NetComm Wireless (ASX: NTC) until 2019. She is currently an Independent NED of MLC Insurance and elected Independent NED of auDA. In addition, Jacqueline serves on the Advisory Board of the NSW Government Data and Analytics Centre, is Chair of International House Council, a residential college of Sydney University and is a Board member of Chief Executive Women. Jacqueline holds a Bachelor of Science and Bachelor of Engineering with Honours from the University of Sydney and is a Graduate of the Australian Institute of Company Directors.



**Melanie Laing** - Melanie is a non-executive director, manages her own advisory/consulting practice and is a former global HR executive with an expansive and diverse background, bringing a unique depth of experience shaping enterprise-wide culture and capability in markets undergoing significant business and risk transformation, digital disruption and customer centric change.

customer centric change.

Having led HR functions for complex and scale multinational and listed companies, she has extensive global experience in all aspects of human capital management.

She is a multi-national leader with extensive experience in the US, UK/Europe, Asia and Australia/New Zealand, with a track record of successful accomplishments across strategic initiatives; mergers, acquisitions and integrations; regulation; operational excellence; productivity; and significant business innovation, growth and change, including in emerging markets. She also has deep knowledge of governance, accountability, culture, risk and customer outcome frameworks and practices, along with a track record of strong board, regulator and community interactions and partnerships.

She is a Fellow of the AICD and AHRI (Australia); a Chartered Member of the CIPD (UK) and SHRM (US); and a Member of Chief Executive Women (Australia).



**Pauline Vamos BALLB, FASFA, GAICD** - Pauline is a non-executive director of, Mercer Superannuation Australia Limited, and the Banking and Finance Oath (BFO) as well as Chairman of Interaction Disability Services and the Moneytech Group. She has over 30 years' experience in the financial services industry. From November 2018 (post royal commission) to February 2020, Pauline was also Chairman of Freedom Insurance Group. During 2017 and 2108, she was CEO of Regnan, a leading research and engagement

provider focused on long term ESG risks of the ASX 200 for institutional investors. Prior to Regnan, Pauline was the CEO of the Association of Superannuation Funds of Australia (ASFA) for almost nine years. Pauline has also consulted to the MPFA as well as The Pensions Regulator in the UK. Pauline was also a senior executive with the Australian

Securities and Investments Commission (ASIC) for seven years and in that role, managed the implementation of the Managed Investment Act and the Financial Services Reform Act.

A qualified lawyer, Pauline was voted 'most influential in the financial services industry' by Money Management as well as 'most influential in the superannuation industry' by Super Review. In 2013, Pauline was recognised as one of the 'Australian Financial Review and Westpac 100 Women of Influence'. Pauline was also awarded the Superannuation Executive of the Year in the Women In Financial Services Awards 2016. In November 2016, Pauline was elected an ASFA Life Member in recognition of long-standing service to ASFA and the superannuation industry.