



Chief Executive Women

Women leaders enabling women leaders

CEW Leaders Program

Are you ready...

to be Truly You?

An inspiring and empowering pathway to enable women to become unique and distinct leaders of the future



Women Leaders enabling Women Leaders in a new reality

The world has changed and to lead in a post pandemic world demands different skills and styles of leadership. Authentic leaders who lead with compassion and empathy, those that embrace ambiguity and those that seize every opportunity without reservation will be the next generation of executives. Our aim is to provide a leadership development experience that enables women to become those leaders and be ready to step forward with confidence.

CEW's Leaders Program is a bespoke development program encouraging women leaders to truly be themselves. It is designed and facilitated by CEW Members who share their wisdom and lifelong experiences. It is independent, intimate, challenging, collegiate and reflective in nature. Learning happens through continuous dialogue and experimentation with new competencies.

If you are looking to accelerate the development of women in your organisation, create a truly diverse and inclusive working environment or looking to simply invest in your own leadership development, this program is the right choice.

CEW Leaders Program



Our alumni tell us that the interaction and dialogue between Participants, Facilitators and Speakers is key to this unique experience.

Working in Buddy Groups, exploring personal insights and making space for reflection are all crucial elements. This relationship-based approach is delivered in three face-to-face blocks, scheduled six to eight weeks apart in Sydney, Melbourne, Brisbane and Perth. This format also allows time for personal and collective reflection to sharpen the Participant's focus on action and commitment.

Participants will:

Amplify their strengths and recognise the power of complementary strengths in others	Develop new competencies and celebrate their own unique style of leadership	Empower themselves to lead effectively with influence and confidence
Activate their own leadership development journey	Act with self-awareness and commit to their own development	Build strong relationships with activated peer networks

We continually challenge ourselves to refresh the content every year with diverse speakers and new elements that reflect the needs of changing environments in corporate, public service, academic or not for profit organisations.

Feedback from our Participants is high and they provide us with a consistent NPS of 100. We see the positive impact of the Program in terms of their confidence and the benefit they and their organisation gained from the experience. In 2022, over 70 organisations supported their women leaders by enrolling them in the Program.*

* FY22/23 Participant Evaluation Data



said the Program amplified their strengths and enabled them to recognise the complementary strengths in others



said the Program helped them build relationships with others to form a strong network



said the Program enabled them to connect with, and learn from, the wisdom of Speakers and Facilitators



said they would recommend the CEW Leaders Program to their work colleagues

CEW Leadership Compass

CEW's Leadership Compass anchors our learning framework of 12 competencies.

These competencies used in unique combinations are critical for developing each Participants' distinct style of leadership. This is supported by a strengths-based diagnostic and facilitated exercises curated to identify areas for personal and professional development. Participants are led through each competency to explore where their strengths lie and identify how to amplify them and recognise the potential of their natural talents. Participants develop a new narrative on their own value proposition and confidently take ownership of their career journey.



Reflections Self-Awareness Q&A	
A	Purpose / Value
B	Happiness, Health and Appearance
C	Friends and Family
D	Finance and Security
E	Relationships and Networks
F	Confidence, Self Control and Resilience
G	Risk and Conflict
H	Innovation and Entrepreneurship

Why choose CEW?

Now in its 18th year and with over 2400 alumni, the CEW Leaders Program is anchored in CEW's mission:

Women Leaders Enabling Women Leaders

Since 1985, CEW has influenced and engaged with all levels of Australian business and government, advocating for change in key areas to realise our vision of a society where women and men have equal economic and social choice and responsibilities.

CEW's 800+ members are extraordinary women leaders with a driving sense of purpose for sustained change. They hold leading roles in Australia's largest private and public organisations, overseeing more than 1.3 million employees and \$749 billion in revenue. Access to these women leaders provides unprecedented opportunities to engage with and learn directly from Australia's exceptional women leaders.

On graduation, Participants join the **CEW Connect community** of women leaders across Australia and South-East Asia, receiving ongoing professional development and connection opportunities while 'paying it forward' as the next generation of women leaders.

Get in touch

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