





CEW Leaders Program



Our alumni tell us that the interaction and dialogue between Participants, Facilitators and Speakers is key to this unique experience.

Working in Buddy Groups, exploring personal insights and making space for reflection are all crucial elements. This relationship-based approach is delivered in three face-to-face blocks, scheduled six to eight weeks apart in Sydney, Melbourne, Brisbane and Perth. This format also allows time for personal and collective reflection to sharpen the Participant's focus on action and commitment.

Participants will:

Amplify

their strengths and recognise the power of complementary strengths in others

Activate

their own leadership development journey

Develop

new competencies and celebrate their own unique style of leadership

Act

with self-awareness and commit to their own development

Empower

themselves to lead effectively with influence and confidence

Build

strong relationships with activated peer networks

We continually challenge ourselves to refresh the content every year with diverse speakers and new elements that reflect the needs of changing environments in corporate, public service, academic or not for profit organisations.

Feedback from our Participants is high and they provide us with a consistent NPS of 98. We see the positive impact of the Program in terms of their confidence and the benefit they and their organisation gained from the experience. In 2023, over 80 organisations supported their women leaders by enrolling them in the Program.*

* FY22/23 Participant Evaluation Data



said the Program
amplified their
strengths and enabled
them to recognise
the complementary
strengths in others



said the Program helped them build relationships with others to form a strong network



said the Program enabled them to connect with, and learn from, the wisdom of CEW Members, Speakers and Facilitators

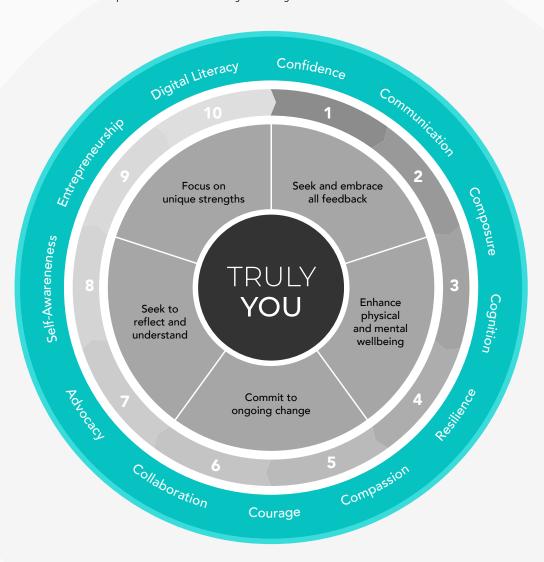


said they would recommend the CEW Leaders Program to their work colleagues

CEW Leadership Compass

CEW's Leadership Compass anchors our learning framework of 12 competencies.

These competencies used in unique combinations are critical for developing each Participants' distinct style of leadership. This is supported by a strengths-based diagnostic and facilitated exercises curated to identify areas for personal and professional development. Participants are led through each competency to explore where their strengths lie and identify how to amplify them and recognise the potential of their natural talents. Participants develop a new narrative on their own value proposition and confidently take ownership of their career journey.



Purpose & Value 2 Fulfillment & Happiness 3 Work-Life Balance 4 Financial Affairs Relationships & 5 Professional Networks Finding Your Brave 6 **Risk Taking** 7 The Next Horizon Personal Brand

Truly You

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Reflections

Why choose CEW?

Now in its 18th year and with over 2,400 alumni, the CEW Leaders Program is anchored in CEW's mission:

Women Leaders Empowering All Women

Chief Executive Women's (CEW) shared purpose is 'women leaders empowering all women'. CEW's over 1,200 members represent Australia's most senior and distinguished women leaders across business, academia, government, sport, the arts, and not-for- profit sectors. CEW's members have leading roles within Australia's largest private and public organisations. They oversee more than 1.3 million employees and \$749 billion in revenue. Members' organisations have a combined market capitalization greater than \$1.144 trillion and contribute in excess of \$249 billion to Australia's GDP.

Since 1985 CEW has influenced and engaged all levels of Australian business and government to achieve gender balance. Through advocacy, research, targeted programs and scholarships, CEW helps to remove the barriers to women's progression and ensure equal opportunity for prosperity. CEW's members work actively to realise our vision of a community where women and men have equal economic and social choices and responsibilities.

