



Chief Executive Women

Women leaders enabling women leaders

MEDIA RELEASE

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BHP Billiton's Stephanie Donaldson and Lee Savage 2016 CEW Scholars to INSEAD

Chief Executive Women (CEW) today announced two new CEW Scholars, both from BHP Billiton:

- **Lee Savage** is the winner of a scholarship to **Asian International Executive Program (AIEP) at INSEAD**, Singapore. The scholarship is for senior executive women with management responsibilities in Asia.
- **Stephanie Donaldson** is the winner of a scholarship to **Learning to Lead program, also at INSEAD**, Singapore. The scholarship is for new and emerging women leaders who have recently taken their first management role.

Announcing the winners, Belinda Gibson, CEW Scholarships Committee Chairman, said: "We are delighted to award CEW scholarships to INSEAD to two of BHP Billiton's outstanding future leaders. We expect their participation in these courses to assist them both in their progressing their careers. We are pleased that these scholarships will also support BHP Billiton's commitment to achieving gender balance across their organisation."

The winners

Lee Savage leads the Sales and Operations function for BHP Billiton's iron ore, based in the Singapore Marketing business. Her team is responsible for realising full product value in commercial agreements and managing the supply chain from Port Hedland in Western Australia to global markets with core focus North Asia.

Lee says the course has helped her grow her leadership skills, expand her professional network, and deliver better outcomes for her organisation.

"In the next decade there will be major challenges for Australian businesses in the Asian region. The key to success will be identifying what Asia wants, and ensuring our businesses are able to deliver value to meet these expectations.

“Australia is a premium brand. The challenge is ensuring that, as a nation, we market ourselves effectively,” Lee says.

Lee also believes that the scholarship will also help her support other women in their careers.

Stephanie Donaldson is Mine Services Supervisor at BHP Billiton’s Mining Area C. She is responsible for a team of 14 skilled operators and 15 pieces of large mining equipment. Under Stephanie’s supervision the team has become one of the higher performing teams within the mining department.

Stephanie says the course provided her with the skills and knowledge to help continue to drive her team’s performance forward.

“Learning to Lead gave me a network of people that I can stay connected with, share work situations, and share resources to empower the team that I lead to be the best it can be.”

As a woman working in a particularly male-dominated part of the industry, Stephanie is keenly aware of the importance of supporting and encouraging women who want to enter the field.

“When I first joined the mining team I was the only woman going through the department’s rotations in order to get practical experience.

“But having seen how rewarding it can be, I want to be an advocate for more women to be trained in operating mining equipment and encourage them to work towards supervisory roles, if that’s where they want to take their careers.”

The scholarships

Asian International Executive Program, INSEAD Singapore

Set consistently within an Asian context, this general management program provides participants with frameworks for structuring their understanding of business fundamentals, such as strategy, operations, finance, marketing, change management, and judgement. The intensive 2-week program sharpens decision-making skills, broadens knowledge of the Asian business environment and prepares executives for making a successful transition from specialist to generalist.

Learning to Lead, INSEAD Singapore

This program is aimed at new leaders making the critical transition from being an outstanding individual contributor to being a leader of others. It is designed to help new leaders understand the nature of this transition and develop the critical ‘people’ skills that can bring greater career success.

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About CEW Scholars (www.cew.org.au/scholarships)

The CEW Scholars program enables women leaders by supporting them at critical junctures in their careers, from their first management roles to top executive positions. More than 100 women have been awarded scholarships to business schools in Australia and internationally since CEW commenced its executive program for women leaders in 1992.

CEW Scholars program is funded through the CEW annual dinner and the generosity of sponsors including:

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About Chief Executive Women (www.cew.org.au)

Chief Executive Women is the pre-eminent organisation representing more than 370 of Australia's most senior women from the corporate, public, academic and not-for-profit sectors. Its mission is "women leaders enabling women leaders". Through advocacy, targeted programs and scholarships, CEW works to remove the barriers to women's progression and ensure equal opportunity for prosperity. CEW offers innovative and substantive programs aimed at enabling women's participation and future leadership.

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